



Virginia Cooperative Extension
Administrative Guideline No. 1-2007
Equal Access Assurance

Principle

VCE strives to comply with applicable federal, state, and local rules and regulations pertaining to the accessibility of our programs and employment opportunities to all. This guideline is also in alignment with VT Policy 1025, which states:

"Virginia Tech does not tolerate discrimination or harassment on the basis of age, color, disability, gender, gender identity, gender expression, genetic information, national origin, political affiliation, race, religion, sexual orientation, veteran status, or any other basis protected by law. Such behavior is inconsistent with the university's commitments to excellence and to a community in which mutual respect is a core value as articulated in the Virginia Tech Principles of Community. The prohibition against discrimination and harassment applies to all levels and areas of university operations and programs, to students, administrators, faculty, staff, volunteers, vendors and contractors. "

Due to the facilitative and partnership nature of Extension programs, the following is offered as a template to be utilized when working with other agencies, organizations, etc. in the conduct of extension efforts.

_____ (Agency) does not prohibit access to services or programs on the basis of age, color, disability, gender, gender identity, gender expression, genetic information, national origin, political affiliation, race, religion, sexual orientation, veteran status, or any other basis protected by law.

Signature of Agency Representative

Organizational Guideline

As pertinent, the preceding assurance should be obtained from the respective partner, and placed in the appropriate unit Civil Rights file. Other evidence of a partner's commitment to Civil Rights, such as their own respective policies or statements, can also be utilized in place of the above.

(Updated June 2015)